



# 2110 Local News

October 23,  
2009

VA Palo Alto Health Care  
System

## **UNION ALERT!!!**

### **Lori Bess, Acting President:**

The LVN GS4 and GS 5 Back Pay and upgrade to GS6 issues have been negotiated and are in the second phase of Implementation. If you have any questions, please contact me at x65382.

### **President's Corner/ Secretary- Treasurer**

Union members please provide the union with any changes to your name or mailing address in the last three years. Elections to be held on November 30, 2009.

The open season for short- term disability insurance will be held the week of November 9 2009. Look for flyers with information or call x65236.

### **Conferences and Training**

New Steward Training is held every other Tuesday. Next training is October 27, 2009 from 9A-4P in the local office located in MB3.

AFGE National Convention was held in August where elections for National President, Vice President and Secretary-Treasurer took place. Amendments to AFGE National Constitution were presented and voted on at that time. John Gage, National President and J. David Cox, National Secretary- Treasure were re- elected and Augusta Thomas won Executive Vice President.

### **Legislative News**

Legislative Committee discussing health insurance premiums.

## **What did my Local 2110 do?**

- Administrative Investigations: Six
- Change in working conditions: AFGE Safety Officer, officers and stewards have been in constant contact with Safety and Management to insure that our patients and employees work in a safe environment free of potential safety hazards.
- Equal Employment Opportunity [EEO] cases: Six with two pending
- Mediations: Five
- Merit Systems Protection Board [MSPB] case resolved in favor of employee with monetary settlement.
- Performance Appraisals & Awards given to three employees.
- Removals/ Terminations from federal service: Six overturned/ changed to allow employee's to retire.
- Suspensions: Three suspensions overturned/ mitigated down to a Reprimand; Nineteen Reprimands mitigated down to Admonishments; Eleven Admonishments mitigated down to Written Counseling; Nine Reprimands and Admonishments removed from employees OPF files.
- Tour of Duty [work shifts]: Five employees change in work shifts dismissed because of union involvement to keep regular tour of duty hours.

## **Chief Negotiator/ Consultant cases:**

- Contract training
- Mediation case in AMM&S continued to EEO
- Proposed Disciplinary Actions
- Respiratory Therapy- staff schedules and retention bonus
- Service- wide negotiations: Blind Center [WBRC], EMS, Engineering, OR Nurses, Nutrition and Food Svc, Recreation Therapy, SPD
- Suspension to Admonishment

All employees are encouraged to contact the Union office at x65326 if they have any concerns or questions regarding any changes in working conditions or policy & procedures relating your job. Please leave your name and a phone number. Our goal to return your call within 24 hours.

**What does the Union do? NOW YOU KNOW!**

**To contact an AFGE 2110 steward, please call x65326. If you can not reach anyone at the union office, call one of the following numbers to talk to a union steward/ officer:**

Harold Rucker, Chief Steward cell 650-269-2591  
Nelson Spaulding, 2<sup>nd</sup> Vice President/ Steward cell 650-269-2715  
Lori Bess, Acting President cell 650-380-5782

**AFGE Local 2110 Union Officers & Staff: (x65326)**

President, Bill Luttrell  
Executive V P, Mary Jane Patterson (retired)  
Secretary- Treasurer, Lori Bess  
1<sup>st</sup> V P, PBU, David James  
1<sup>st</sup> V P, NPBU, Lavola Cushshon  
2<sup>nd</sup> V P Mark Floding  
2<sup>nd</sup> V P, Donalyn Warden  
2<sup>nd</sup> V P, Nelson Spaulding  
Sergeant at Arms, Bill Hicok (retired)  
Chief Steward, Harold Rucker

**Stewards:**

Lavola Cushshon, Nelson Spaulding, Donalyn Warden, Rodora Barmore, Gwen Goods, Ron Boran, Mike Barry, Tito Amaso, Aaron Gerlitz, Pam Robinson, Janice Robinson, Ramon Jackson (LVD)

**Chief Negotiator/ Consultants:**

Bruce Chorjel, Vic Allyn

Monthly Business Meetings are held the last Tuesday of each month @ 4:30 PM 2<sup>nd</sup> Floor Library Conference Room in Admin. Bldg 101 PAD

~~~~Next meeting~~~~  
**Tuesday October 27, 2009 4:30PM**

**Newsletter Editor: Lori Bess and Donalyn Warden**

**Web page: [afge2110.com](http://afge2110.com) under construction**  
Webmaster: Brad Myers